

IS IT BULLYING?

(....and what should I do if it is?)

IS IT BULLYING?

There has been a single act of unkindness against myself or someone I know.

NO

WHAT SHOULD I DO?

You could:

- Trust your instincts you will likely know when something doesn't feel right.
- Speak with a friend and/or parents.
- Teachers/staff will always be happy to speak to you about any concerns.

WHAT WILL HAPPEN NEXT?

Depending on the seriousness of the act of unkindness will depend on the outcome.

Most of the time a conversation needs to be had with those involved to restore the relationship and possibly a sanction if necessary. (More serious sanctions apply for unacceptable behaviour such as racism, homophobia and sexism).

IS IT BULLYING?

There are intentional, repeated, hurtful acts of unkindness happening to myself, or someone I know. YES

WHAT SHOULD I DO?

You could:

- Speak to your form tutor, head of year or any other member of staff with whom you feel most comfortable.
- Use the share a concern form.
- Speak to your friends or other pupils and ask them to help you to speak to an adult.

Appropriate level of aftercare given to the victim and those

involved who may need it.

WHAT WILL HAPPEN NEXT?

- If an allegation of bullying is made, then an 'investigations officer' is appointed (this is usually a Head of Year or member of the senior leadership team).
- The investigations officer will conduct a thorough investigation into the allegations (this will often include speaking with pupils, gathering statements and discussions with parents). A report will be produced for the headteacher.
- If it is deemed that bullying has taken place then serious sanctions will follow (the seriousness of the sanction will depend on the circumstances).

SANCTIONS

These could include:

Saturday morning detentions

Suspension

Fixed term or permanent exclusion